

**Implementation Science:  
Framework, Challenges, and  
Multidisciplinary Approaches**

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## What is implementation science?

- ❖ Studies the processes and procedures that promote the transfer of evidence-based intervention into real-world settings  
AKA: Dissemination and Implementation Research
- ❖ **Dissemination:** spreading evidence-based intervention to the audiences in the targeted settings
- ❖ **Implementation:** understand how to effectively deliver an evidence-based intervention within a particular setting

## Stages of implementation science

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- ❖ Exploration stage:
  - ❖ Identify the need
  - ❖ Assess the fit of a new practices with the system
- ❖ Installation stage:
  - ❖ Implementation team training/define the responsibilities
  - ❖ Develop detailed implementation plan
  - ❖ Assure resources and support
- ❖ Implementation stage
  - ❖ Balance between adaptation and fidelity
  - ❖ Strategies to identify and break through bottlenecks
- ❖ Expansion and scale-up stage
  - ❖ Summarize lessons learned
  - ❖ Study mechanisms to sustain the effort

## Distinction between implementation science and traditional efficacy trial

Traditional efficacy trial	Implementation science research
Under optimal or laboratory conditions (ideal settings)	In real-world settings
Quantitative	Qualitative or mixed-method
Random allocation of participants	Natural experimental design or quasi-experimental design (less controlled)
Control for confounders	Take into account moderators and mediators
Focus on outcome	Focus on process (implementation indicators)
Internal validity	External validity (generalizability)

## Implementation science challenges



- ❖ New field:
  - ❖ Little consensus on optimal scientific methodology and terminology
  - ❖ Measurement issue
  - ❖ Lack of agreement on definitions of constructs and measures
- ❖ Complexity:
  - ❖ Multilevel factors (e.g., policies, work processes culture and regulations, employees, technology etc.)
  - ❖ Multidisciplinary (economics, social science, public health, marketing, public policy etc.)
- ❖ Insufficient sample size

## Case study



### RCT "White Coat, Warm Heart (WW)"

- ❖ 1760 service providers from 40 county hospitals in two provinces of China
- ❖ Aim: to reduce service providers' stigmatizing attitudes and behaviors towards PLH
- ❖ Intervention:
  - ❖ Identified the trained popular opinion leader providers to disseminate intervention message
  - ❖ Provide universal precaution supplies
- ❖ Outcome:
  - ❖ Significantly reduced prejudicial attitude and avoidance intent towards PLH at 6- and 12-month

Li L, Wu Z, Liang L-J, Lin C, Guan J, Jia M, et al. Reducing HIV-Related Stigma in Health Care Settings: A Randomized Controlled Trial in China. *American Journal of Public Health*, 2013, 103 (2), 286-292.

## Study questions



- ❖ Hospital gatekeepers' preferences and decision-making in adoption of the intervention model
- ❖ Heterogeneous across hospitals--Structural bottleneck of intervention implementation

## Conjoint analysis



- ❖ A statistical technique used in market research, and later applied in research of individual health behavior
- ❖ Aim: to determine what feature of a product is most influential on stakeholder's decision making
- ❖ Instead of presenting a series of disparate single item feature, we present an array of product attributes, to determine the relative importance of different features

## An example of conjoint analysis

- ❖ Cellphone plans:

- ❖ Price: 60 dollars/m; 75 dollar/m; 100 dollars/m
- ❖ Minutes: 800 minutes/m; 1500 minutes/m; 4000 minutes/m
- ❖ Reception: excellent; good; average
- ❖ Rollover options: yes or no

- ❖ Survey question: Which of the following cell phone plans do you prefer?

Plan	Price	Minutes	Reception	Rollover
A	60 dollars/m	800 minutes/m	Average	Yes
B	75 dollars/m	1500 minutes/m	Excellent	Yes
C	100 dollars/m	4000 minutes/m	Good	No

## Application in implementation science

- ❖ To model stakeholders' preferences and decision-making in adoption of the WW intervention model

- ❖ Steps:

- ❖ Determine the features (attributes) of the intervention model
- ❖ Generate conjoint scenarios as combinations of attributes
- ❖ Present the scenarios and have respondents rate each scenario
- ❖ Data analysis

## Attributes

- ❖ The attributes and levels were determined based on the findings from literature review and in-depth interviews with healthcare administrators and hospital directors
- ❖ Seven attributes: administrative support, cost, personnel involved, format and duration of the training, availability of technical support, and if reducing stigma is a priority of the healthcare facility
- ❖ Two levels for each attribute to avoid complexity

## Scenarios

- ❖  $2^7 = 128$  possible scenarios

- ❖ To avoid complexity, we use Fractional factorial orthogonal design to yield 8 scenarios

- ❖ SAS macro to create efficient factorial designs :

```
%mkftrt(2 2 2 2 2 2, n=8)
%mkftrt(vars=A B C D E F G, out=sasuser.design)
%mkftrt
```

```
proc print data=sasuser.design;
run;
```

Obs	A	B	C	D	E	F	G
1	2	2	2	2	1	1	1
2	1	1	2	2	1	2	2
3	2	1	1	2	2	2	1
4	1	2	1	2	2	1	2
5	1	1	1	1	1	1	1
6	2	2	1	1	1	2	2
7	2	1	2	1	2	1	2
8	1	2	2	1	2	2	1

## WW intervention scenarios

WW intervention scenarios	Attributes						
	Administrative support	Cost	Personnel involved	Duration of the training	Format	Availability of technical support	Priority of reducing stigma
1	Minimum	Relatively cheap	50%	Short (e.g. 1-month)	Flexible (internet-based)	Maximum	No
2	Maximum	Relatively expensive	50%	Short (e.g. 1-month)	Flexible (internet-based)	Minimum	Yes
3	Minimum	Relatively expensive	20%	Short (e.g. 1-month)	Inflexible (group sessions)	Minimum	No
4	Maximum	Relatively cheap	20%	Short (e.g. 1-month)	Inflexible (group sessions)	Maximum	Yes
5	Maximum	Relatively expensive	20%	Long (e.g. 3-month)	Flexible (internet-based)	Maximum	No
6	Minimum	Relatively cheap	20%	Long (e.g. 3-month)	Flexible (internet-based)	Minimum	Yes
7	Minimum	Relatively expensive	50%	Long (e.g. 3-month)	Inflexible (group sessions)	Maximum	Yes
8	Maximum	Relatively cheap	50%	Long (e.g. 3-month)	Inflexible (group sessions)	Minimum	No

## Participants

- ❖ Sample size: Given the semi-qualitative nature of conjoint analysis, we proposed to recruit 60 hospital directors.
- ❖ Participants recruited from different levels and types of healthcare facilities
  - ❖ 1/3 from provincial level hospitals, 1/3 from city level hospitals, 1/3 from country level hospitals
  - ❖ 2/3 from general hospital, 1/3 from specialized hospitals
  - ❖ About 10 from WW intervention hospitals
- ❖ Eligibility: 18 years and above, and be a director (or associated director) of a hospital in the study area
- ❖ Selections based on the leadership recommendation and knowledge of related policy/practise
- ❖ Voluntary and informed consent

## Scenario administration

- ❖ One-on-one face-to-face
- ❖ First introduce the purpose, design, and outcome of the WW intervention
- ❖ Present eight intervention scenarios using a set of answer cards
- ❖ Participants will be asked to rate each scenario in terms of the possibility to adopt the program in the healthcare facilities
- ❖ Five categories ratings: "Highly likely", "Somewhat likely", "Neutral", "Somewhat unlikely", and "Highly unlikely"
- ❖ Query feasibility of administering conjoint scenarios

## Answer cards



## Data analysis



- ☞ Transform the ratings into a 0-100 acceptability scale, with 'highly likely' scored as 100 and 'highly unlikely' scored as 0
- ☞ For each respondent, a multiple regression model is fit to their acceptability scores  $Y_i$  for the eight hypothetical scenarios,  $i = 1, \dots, 8$ ; the seven attributes  $A_p, p = 1, \dots, 7$ , serve as independent variables in the model:

$$Y_i = \beta_0 + \sum \beta_p A_p + \varepsilon_i$$

where  $\sum$  is a summation over the seven regression coefficients  $\beta_p$  and attributes and  $\varepsilon_i$  is a residual error term.

- ☞ The regression coefficient for each attribute is the impact score of the attribute on acceptability for the individual respondent

## Data analysis



- ☞ The impact score for each attribute =mean acceptability score of the four scenarios with the preferred value - mean acceptability score of the four scenarios with the non-preferred value
- ☞ Impact of an attribute =average of the individual impact scores across respondents
- ☞ One-sample t-test to determine the statistical significance of the impact of each attribute

## Data analysis



- ☞ Explore the relationship between decision making with
  - ☞ Demographic characteristics: age, gender, education, title, duration of service
  - ☞ Hospital characteristics: size, level, and type of hospital, HIV caseload, provision of HIV-related services
  - ☞ Perception of the WW intervention: relevance, relative advantage, simplicity
  - ☞ Perception of inner setting: organizational readiness to change, available resources
  - ☞ Perception of the outer setting: policy, availability of technical support

## Bottleneck analysis



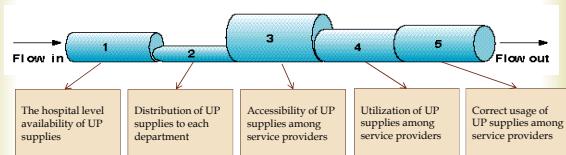
- ☞ Originally a computer simulation method, and later used in healthcare management studies
- ☞ Aim:
  - ☞ To identify the weak links (bottlenecks) in improving universal precaution (UP) compliance among service providers
  - ☞ To provide information for choosing a specific way to remove such bottleneck

## Study hospitals

- ❖ Bottleneck analysis is a case-oriented approach, with each hospital being a case.
- ❖ 12 hospitals
  - ❖ Two provincial level hospitals, 4 city level hospitals and 6 county level hospitals
  - ❖ ½ general hospitals; and ½ specialized hospitals

## Links of universal precaution

- ❖ Predetermined based on literature review and prior knowledge of hospital system
- ❖ Focus group will be conducted with hospital stakeholders to determine the hospital-specific UP throughput in a graphical way



## Data collection

- ❖ Hospital stakeholder focus group and hospital stock documentations
  - ❖ Hospital budget for UP supplies, channel of replenish, and the price for UP supplies
  - ❖ Allocation of UP supplies in each department, and the actual amount of supplies that is needed
- ❖ Service provider survey and staff observation
  - ❖ Amount of UP supplies needed/fulfilled
  - ❖ UP compliance
  - ❖ Correct usage of UP supply

## Data analysis

- ❖ Estimate the proportion of fulfillment through each link of the throughput, using a Microsoft Excel-based spread-sheet.
- ❖ The link(s) with the least throughput rate will be identified as system "bottlenecks"
  - ❖ For example, in a certain hospital:  
The availability of UP supplies is **50%** at the hospital level  
**80%** of the supplies are timely distributed to the departments  
The actual access to the supplies is **40%** fulfilled  
About **10%** of the providers actually used the supplies ← **BOTTLENECK**  
Among whom **80%** used the supplies correctly
- ❖ What-if analysis will be conducted to examine the impact of hypothetical changes in UP throughput

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